

**PAY AND GRADING COMMITTEE**

**MEETING HELD AT THE TOWN HALL, BOOTLE  
ON 4 SEPTEMBER 2017**

PRESENT: Councillor Lappin (in the Chair)  
Councillor Murphy (Vice-Chair)  
Councillors Ashton, Burns, Dams and Shaw

**16. APOLOGIES FOR ABSENCE**

An apology for absence was received from Councillor Bliss.

**17. DECLARATIONS OF INTEREST**

No declarations of any disclosable pecuniary interest were received.

**18. MINUTES**

RESOLVED:

That the Minutes of the meeting held on 6 April 2017 be confirmed as a correct record.

**19. EXCLUSION OF THE PRESS AND PUBLIC**

RESOLVED:

That, under Section 100A(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it would involve the likely disclosure of exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A to the Act. The Public Interest Test has been applied and favours exclusion of the information from the press and public.

**20. APPROVAL OF SEVERANCE PAYMENTS**

The Committee considered the report of the Head of Corporate Resources, which sought approval for the severance payment of a senior officer.

The severance payment was a consequence of the achievement of a budgetary saving for Children's Social Care.

The Chief Personnel Officer confirmed that the severance payment was in-line with Council policies and within the employee's contractual entitlement and the costings in the report were based on a release date of 31 October 2017.

RESOLVED: That

- (1) the severance payment in accordance with the employee's contractual entitlement, detailed within the report, be approved; and
- (2) in accordance with Rule 93 of the Council and Committee Procedure Rules of the Constitution, the dissent of Councillors Ashton and Shaw, from the decision set out above, be recorded.

## **21. APPROVAL OF SEVERANCE PAYMENTS**

The Committee considered the report of the Head of Corporate Resources, which sought approval for the severance payment of a senior officer.

The severance payment was a consequence of the achievement of a budgetary saving for Regulation & Compliance – Environmental Services, Environmental Protection, Licensing and Trading Standards,

The Chief Personnel Officer confirmed that the severance payment was in-line with Council policies and within the employee's contractual entitlement and the costings in the report were based on a release date of 30 November 2017.

RESOLVED: That

- (1) the severance payment in accordance with the employee's contractual entitlement, detailed within the report, be approved; and
- (2) in accordance with Rule 93 of the Council and Committee Procedure Rules of the Constitution, the dissent of Councillors Ashton and Shaw, from the decision set out above, be recorded.

## **22. APPROVAL OF SEVERANCE PAYMENTS**

The Committee considered the report of the Head of Corporate Resources, which sought approval for the severance payment of a senior officer.

The severance payment was associated with the reduction in Leadership and management positions as part of the implementation of the Early Intervention and Prevention Localities restructure.

The Chief Personnel Officer confirmed that the severance payment was in-line with Council policies and within the employee's contractual entitlement and the costings in the report were based on a release date of 15 December 2017.

RESOLVED: That

- (1) the severance payment in accordance with the employee's contractual entitlement, detailed within the report, be approved; and
- (2) in accordance with Rule 93 of the Council and Committee Procedure Rules of the Constitution, the dissent of Councillors Ashton and Shaw, from the decision set out above, be recorded.

### **23. APPROVAL OF SEVERANCE PAYMENTS**

The Committee considered the report of the Head of Corporate Resources, which sought approval for the severance payment of a senior officer.

The severance payment was associated with the reduction in Leadership and management positions as part of the implementation of the Early Intervention and Prevention Localities restructure.

The Chief Personnel Officer confirmed that the severance payment was in-line with Council policies and within the employee's contractual entitlement and the costings in the report were based on a release date of 15 December 2017.

RESOLVED: That

- (1) the severance payment in accordance with the employee's contractual entitlement, detailed within the report, be approved; and
- (2) in accordance with Rule 93 of the Council and Committee Procedure Rules of the Constitution, the dissent of Councillors Ashton and Shaw, from the decision set out above, be recorded.

### **24. APPROVAL OF SEVERANCE PAYMENTS**

The Committee considered the report of the Head of Corporate Resources, which sought approval for the severance payment of a senior officer.

The severance payment is associated with the reduction in Leadership and management positions as part of the implementation of the Early Intervention and Prevention Localities restructure.

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The Chief Personnel Officer confirmed that the severance payment was in-line with Council policies and within the employee's contractual entitlement and the costings in the report were based on a release date of 15 December 2017.

RESOLVED: That

- (1) the severance payment in accordance with the employee's contractual entitlement, detailed within the report, be approved; and
- (2) in accordance with Rule 93 of the Council and Committee Procedure Rules of the Constitution, the dissent of Councillors Ashton and Shaw, from the decision set out above, be recorded.